PAYROLL COMPARISON - 2025

Proposer Name: Brooke Work

Evaluator Printed Name: Miles Cvillut

	Loc. 1	Loc. 2	Loc. 3	lumber(s) Loc. 4	Loc. 5	Loc.
Highest Rate	115/2					
Lowest Rate	- 112/h	***************				***************************************
Number of Hours Recommended	725		***************************************	*******************	***************************************	
Number of Hours Proposed	555	***************************************		*****************	************	
Total Monthly Wages	11/2/60	***************************************	The state of the s			
Total Monthly Wages Comments:	11/2/60		***************************************		**/************************************	

PERSONAL EVALUATION (2025)

Brooke Work 60-A / 25011 Muskingum County, Zanesville BMV Site

Evaluation Team Number:
Location(s) Proposed: (#1) 60-A
Proposed as 2 nd Location
Verify Proposer's Full Name: (#2) Blocke Alyson Work
Proposer's County of Residence (NPC Operation): (#4) Mollow
Verify Proposer's Driver's License Number: (#6)
Proposing as Minority: (#9) Yes No
Proposing as: (#10) Individual Clerk of Courts Co. Auditor Nonprofit Corp
SCORING SUMMARY
FORM 3.0, PERSONAL CHECKLIST PERSONAL EVALUATION, Page 2 BUSINESS AND EMPLOYMENT EXPERIENCE, Page 3 PERSONAL EVALUATION, Page 5 PERSONAL EVALUATION, Page 6 PERSONAL EVALUATION, Page 7 PERSONAL EVALUATION, Page 7 PERSONAL EVALUATION, Page 8 (Max. 16 Points): (Max. 15 Points): (Max. 100 Points): (Max. 28 Points): (Max. 17 Points): (Max. 27 Points): (Max. 15 Points):
TOTAL POINTS (Max. 258 Points): 25 X
Comments:
Evaluators' Signatures Evaluators' Printed Names Date
(1) Miles J. Grillist 03.08.25
(2)

wit.	PERSONAL EVALUATION	ОК	NO
1.	Proposer does not and will not hold a PROHIBITED elective public office other than County Clerk of Courts or County Auditor? (#11 & 12)	5	*
2.	Proposer does not hold an overlapping deputy registrar contract? (#13) If contract overlaps, what is the expiration date of the contract?	6)	0
3.	Proposer is not a prohibited relative of a current deputy registrar? (#14, 15 & 16)	5	*
4.	Proposer is not a prohibited relative of an ODPS employee, or (if a relative) proposer has either been a deputy registrar continuously since January 1, 1992, or the ODPS employee became employed after the proposer was first appointed deputy registrar? (#17)	(5)	*
5.	Proposer is not a State of Ohio employee or will resign? (#19)	(5)	*
6.	Proposer is not an active insurance agent or is nonprofit? (#20)	(5)	*
7.	Proposer states no criminal conviction within the last 10 years? (#21)	(5)	*
8.	Proposer owes no local, state, or federal delinquent taxes, social security payments, workers' compensation premiums or mandatory contributions? (#22)	5	*
9.	Proposer agrees to maintain acceptable business liability insurance in accordance with Ohio Revised Code section 4503.03(C)? (#23)	(b)	*
10.	Proposer can meet bond requirements? (#24 and acceptable proof)	(5)	*
11.	Acceptable educational information OR nonprofit corporation? (#25)	5)	0
12.	Proposer has computer training or experience? (#26)	6	0
NO ⁻	PERSONAL EVALUATION POINTS, Page 2 (Max. 55 Points) _ TE: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract continue to the contract contract contract continue to the contract contra	0	10
Com	nments:		_ _ _ _

BUSINESS AND EMPLOYMENT EXPERIENCE VERIFICATION Person called: Liel Field at telephone (Company: Mayor County Liege Brew Relationship: Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) Manager or Supervisor (25) _____ Deputy Registrar Employee (23) ____ Other Employee (20) Hours per week: From (date): ______ To (date): ______ Length: _____ Verified Hours ____ = Factor ___ x Years ___ x Points ___ = ___ > \delta Person called: ______ at telephone () _____ Relationship: Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) _____ Hours per week: From (date): ______ To (date): _____ Length: _____ Verified Hours ____ = Factor ____ x Years ___ x Points ___ = ___ Person called: ______ at telephone () _____ Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) _____ Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) _____ Hours per week: _____ From (date): _____ To (date): ____ Length: ____ Verified Hours _____ = Factor ____ x Years ____ x Points ___ = ____

BUSINESS AND EMPLOYMENT EXPERIENCE CALCULATION

13. DEPUTY REGISTRAR AGENCY (IWC	NER	Exp	erienc	e, F	orm 3	.2				
ITEM AGENCY/COMPANY	Н	ours	=	FACTO	۲ x ۲	EARS	x	POINTS	=	SCORE	VERIFIED
A. Margan County Likege Buraus	#	NA	=	1.0	Х	18	Х	50	=	700	X
В.	#	NA	=	1.0	Χ		Х	50	=		
C.	#	NA	=	1.0	Χ		Х	50	=		
	eville	S	ubt	otal of	13-	A, 13	-B &	3 13-C	=		

14. OTHER BUSINESS OWNERSHIP Experience, Form 3.2

ITEM AGENCY/COMPANY	HOU	RS = FAC	TOR X YEA	RS X F	POINTS	s =	SCORE	VERIFIED
Α.	#	=	Χ	Х	34	=		
B	#	=	Х	Х	34	=		
C.	#	=	Х	Х	34	=		
		Subtota	l of 14-A,	14-B 8	14-C	=		II.

15. SUPERVISORY / MANAGEMENT (ANY BUSINESS - INCLUDING DR) Experience, Form 3.2

ITEM AGENCY/COMPANY	HOU	RS = FAC	TOR X YEA	RS X F	POINTS	s =	SCORE	VERIFIED
A.	#	=	Х	X	25	=		
В.	#	=	Х	X	25	=		
C.,	#	=	Х	Х	25	=		
		Subtota	I of 15-A,	15-B &	15-C	=		

Total DR, Ownership and/or Management #13-15 (Max. 100 Points) =



ITEM AGENCY	HOU	RS = FAC	TOR X YEA	RS X	POINTS	=	SCORE	VERIFIE
A.	#	=	X	X	23	=		
В.	#	=	X	X	23	=		
C.	#	=	Х	X	23	=		
D.	#	=	X	X	23	=		
ii iana ii maaaab iii ii maaabhaa	Subte	otal of 16	-A, 16-B,	16-C 8	16-D	=		

Total DR Employment Experience #16 (Max. 90 Points) =

ITEM	AGENCY/COMPANY	HOUR	S = FAC	TOR X YEA	RS X	POINTS	=	SCORE	VERIFIE
Α.		#	=	X	Х	20	=		
B.		#	=	X	X	20	=		
C.		#	=	Х	X	20	=		
D.		#	=	X	X	20	=		
avine so		Subtotal of L	ines 17	-A, 17-B,	17-C &	17-D	=		

ENTER LARGEST OF TOTALS [13-15 (100 pts.), 16 (90 pts.), or 17 (80 pts.)] =



PERSONAL EVALUATION	ок	ИО
18. Form 3.3 – Customer Service Experience		
Did proposer provide acceptable list of ideas to improve customer service at a deputy registrar agency or provide an example of something done as part of a job or business to improve services for customers?	8	0
19. Form 3.4 – Start-Up Cost Funds On Deposit (not required for Auditors or Clerks of Cou	rts)	
A. Are funds in acceptable financial institution and verified with bank/teller stamp?	(a)	*
B. Are funds in proposer's or proposer's business name or joint with spouse?	5	*
20. Form 3.5 – Political Contributions Report (not required for Auditors or Clerks of Courts)		
Did proposer mark "NO" for every category, every year? (For Nonprofit Corporations, evaluate both Corporation's and CEO's Form 3.5)	(5)	*
21. Form 3.6 – Personnel Policy Summary Does proposer agree to provide/maintain a written personnel policy covering the follow	ina:	
A. Hiring employees with deputy registrar agency experience?	irig.	
B. Equal Employment Opportunity?		
C. Employee training by the deputy registrar?		
D. Participation in BMV provided training?		
E. Evaluation of employee performance?		
F. Grounds for discipline or dismissal/termination (list) which shall include drug and alcohol use?	~	
G. Progressive disciplinary steps?		0
H. Dress code with list of acceptable attire?		
I. Dress code with list of unacceptable attire?		
J. A policy for maintaining the professional appearance of all staff at all times?		
K. Fringe benefits (beyond those required by law or contract)?		
PERSONAL EVALUATION POINTS, Page 5 (Max. 28 Points)	28	
NOTE: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract continue to the contract contract contract continue to the contract cont	ingency	

Comments:	
Comments.	

). 	7/1V 2/10 2/10	PERSONAL EVALUATION	ок	NO
22.	Fo	rm 3.7 – Security Plan Summary - Did proposer agree to provide:		
	<u>A.</u>	An electronic alarm system? (Mandatory)		
	<u>B.</u>	Alarm system monitored 24 hours, off-site? (Mandatory)		
	<u>C.</u>	Alarm system reports off-site if wires cut or tampered with? (Mandatory)		
	<u>D.</u>	Adequate alarm monitored panic/hold-up buttons? (Mandatory)		
	<u>E.</u>	Motion detectors connected to alarm system? (Mandatory)		
	<u>F.</u>	Alarm monitored contacts on all exterior doors? (Mandatory)		
	<u>G.</u>	Alarm monitored contacts on all exterior windows? (Mandatory)		
	Н.	Video recording camera surveillance system? (Mandatory)		
	Į.	Safe or secured locking cabinet? (Mandatory)	(13	*
	J.	Secured storage room with alarm monitored contacts on door(s) and window(s), if applicable? (Mandatory)	(13)) ^
	K.	Cross cut shredder to be made available to destroy customer copy records? (Mandatory)		
	L.	All doors and all windows will be securely locked when license agency is closed? (Mandatory)		
	M.	Smoke, fire, and carbon monoxide detection devices (Mandatory)?		
	N,	Interior/Exterior motion activated security lights? (Suggested) - Check OK or NO	OX	NO
23.	For	m 3.8 – Facility Maintenance Plan Summary - Did proposer agree to provide:		
	<u>A.</u>	Indoor/Outdoor maintenance and cleaning?	0	0
	<u>B.</u>	Prompt snow and ice removal?	Ð	0
	C,	Carpet and/or floor cleaning (if appropriate)?	8	0
	D.	Repainting?	9	0
		PERSONAL EVALUATION POINTS, Page 6 (Max. 17 Points)	17	
NOT	E: S	core indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract conti	ingency	20
om	men	ts:		-
_				_
				- 1
-				- [

		PERSONAL EVALUATION	ок	NO
24.	Foi	rm 3.9 – Involved and Invested in Your Business		
	1.	How do you plan to manage, be responsible, and be accountable for this business at all times?	â	0
	2.	How will you ensure that all laws, rules, guidelines and procedures are followed, at all times, specifically with regard to issuing and renewing driver licenses, identification cards, and vehicle registrations?	Q	0
	3.	What measures will you put in place to detect, deter, and prevent fraud?	(9)	0
	4.	The Ohio Bureau of Motor Vehicles routinely issues new and/or revised policy and procedural changes through email broadcasts to the deputy registrars. How will you ensure that policies and procedures are communicated to the staff and followed on a daily basis?	(1)	0
	5.	How will you demonstrate good leadership to your employees?	O	0
	6.	How will you maintain a high level of professionalism each day in this business?	0	0
	7.	How do you intend to recruit and retain high quality employees?	(1)	0
	8.	How will you provide a safe, clean, and friendly place to do business?	0	0
	9.	How would you deal with an irate customer?	0	0
	10.	What training or advice do you, or will you, give to your employees for dealing with irate customers?	0	0
	11.	How will you meet the expectations of the Ohio Bureau of Motor Vehicles?	Ø	0
	12.	Why should the Ohio Bureau of Motor Vehicles consider you for a deputy registrar license agency contract?	0	0
25.	For	m 3.10(A) (B) or (C) – Affidavit of Individual, Auditor/Clerk of Courts or Nonprofit Co	rpora	tion
		Did proposer submit proper affidavit without alteration and does it appear to be complete, accurate, and truthful?	3	*
		Is it the affidavlt duly signed and notarized?	0	*
26.	Lo	cal Law Enforcement Report / Articles of Incorporation (AOI)		
		No disqualifying convictions for individual / AOI for nonprofit corporation?	8	*
	В.	No convictions (except minor traffic) / AOI for nonprofit corporation?	Q	0
27.		CI / FBI Criminal Background (WebCheck) Report / AOI for Nonprofit Corporation disqualifying convictions for individual / AOI for nonprofit corporation?	G	*

PERSONAL EVALUATION POINTS, Page 7 (Max. 27 Points) 27

Z E	PERSONAL EVALUATION	ОК	NO				
28.	Credit Report (issued in 2025) / Certificate of Good Standing for Nonprofit Corporation *Credit Reports are not required for County Auditors and County Clerks of Courts	1					
	A. Credit report submitted contains credit score?	0	0				
	B. No tax liens (state or federal)?	Ø	0				
	C. No judgments for the past 36 months?* D. *No bankruptcy filed or trusteeship imposed for the past 36 months?						
	E. *No other negative items (charge-offs, collections, etc.) for the past 36 months?	2	0				
	F. *No negative items (pattern of delinquencies, etc.) for the past 60 months?	0	0				
	* Exclude minor medical judgments and disputed items with good cause explanation.						
29.	The overall quality of this proposal is deemed to be of satisfactory or higher overall quality? (Note any deficiencies in comments area below or on page 1)	Ó	0				
NOTE	PERSONAL EVALUATION POINTS, Page 8 (Max. 15 Points) — E: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract conti	ingenc	<u>)</u>				
Comn	ments:						
<u></u>							

OPERATIONAL EVALUATION (2025)

Brooke Work 60-A / 25011 Muskingum County, Zanesville BMV Site

FORM	DESCRIPTION	OK	NO			
4.0	Operational Checklist – Maximum = 6 Points (enter points recorded on bottom of Form 4.0)	X				
4.1	Appointment of Agency Managers					
	A. Deputy to Work at Least Twenty (20) Hours Per Week					
	Proposed Work Hours Per Week	(5)	*			
	B. Appointment of Manager and Assistant OR Acceptable Statement	3	0			
4.2	Experienced Employees Summary					
	Gave Acceptable Statement OR Provided Names	2	0			
4.3	Staffing and Personnel Calculation					
	A. Hours Recommended: 255 Proposed: 255	4	*			
	B. Work Hours and Pay Calculated Correctly	2	0			
	C. Meets Minimum Wage Requirement (2025 Ohio Minimum Wage Rate = \$7.25 or \$10.70 Per Hour)					
4.4	Start-Up Costs Calculation					
	A. Adequate and Accurate Personnel Costs					
	B. Adequate and Accurate Site Preparation Costs					
	C. Adequate and Accurate Rental Payments					
	D. Total Required: \$18,455 On Deposit (Form 3.4): \$54,477.73	(5)	*			
4.5	Deputy Registrar Contract					
7.	A. Filled Out Completely and Properly	(2	0			
	B. Signed and Properly Notarized	8	0			
NOTE: Score	OPERATIONAL EVALUATION POINTS (Max. 40 Points) a indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract	3 g				
Comments	Math not correct in Experience employees'	ine				
<u>Evalua</u>	ators' signatures Printed names	Date				
(1) PM	TIT TO MINISTER	०५०३	7T			
(2)						

3.0 PERSONAL CHECKLIST

Proposer's Full Legal Name Brooke Allyson Work

Proposer	Number	(BMV	use only)	·	
----------	--------	------	-----------	---	--

INSTRUCTIONS: You must submit one original of this form and all documents listed on this form as appropriate based on your status as a proposer (individual, county auditor, clerk of courts or nonprofit corporation). Even if you are submitting more than one proposal, only one original of these forms are required. Please submit via email in accordance with the RFP instructions.

INDIVIDUAL		BMV	COUNTY AUDITOR OR CLERK OF COURTS	\	вму	NONPROFIT	√	BMV
Form 3.0 Personal Checklist (this form)	>		Form 3.0 Personal Checklist (this form)			Form 3.0 Personal Checklist (this form)		
Form 3.1 Personal Questionnaire	/		Form 3.1 Personal Questionnaire			Form 3.1 Personal Questionnaire		
Form 3.2 Business and Employment Experience	✓		Forms 3.2 Business and Employment Experience			Forms 3.2 Business and Employment Experience		
Form 3.3 Customer Service Experience			Form 3.3 Customer Service Experience			Form 3.3 Customer Service Experience		
Form 3.4 Start-Up Cost Funds on Deposit			N/A	X	1	Form 3.4 Start-Up Cost Funds on Deposit		
Form 3.5 Political Contributions Report			NA	X	1	Form 3.5 Political Contributions Report Nonprofit Corporation		
N/A	X	1	N/A	X	1	Form 3.5 Political Contributions Report Chief Executive Officer		
Form 3.6 Comprehensive Personnel Policy Agreement			Form 3.6 Comprehensive Personnel Policy Agreement	-		Form 3.6 Comprehensive Personnel Policy Agreement		
Form 3.7 Security Plan Agreement	>		Form 3.7 Security Plan Agreement			Form 3.7 Security Plan Agreement		
Form 3.8 Facility Maintenance Plan Agreement			Form 3.8 Facility Maintenance Plan Agreement			Form 3.8 Facility Maintenance Plan Agreement		
Form 3.9 Involved and Invested in Your Business	/		Form 3.9 Involved and Invested in Your Business			Form 3.9 Involved and Invested in Your Business		
Form 3.10(A) Affidavit of Individual			Form 3.10(B) Affidavit of Auditor or Clerk of Courts			Form 3.10(C) Affidavit of Nonprofit Corporation		
2025 Credit Report	•		N/A	X	1	2025 Certificate of Good Standing		
2025 Local Law Enforcement Report	~		2025 Local Law Enforcement Report			Articles of Incorporation		
2025 WebCheck Receipt	/		2025 WebCheck Receipt			N/A	X	1
Pre-approval Statement for \$25,000 Bond	/		Current Bond with BMV added as Additional Insured			Pre-approval Statement for \$25,000 Bond		
INDIVIDUAL			COUNTY AUDITOR OR CLERK OF COURTS			NONPROFIT		

3.1 PERSONAL QUESTIONNAIRE

1.	List all location numbers for which the applicant intends to submit a proposal (limit six locations). Check the box underneath if proposing the location as a second site in addition to a current agency:
	60-A
2.	Full legal name of proposer Brooke Allyson Work
3.	Proposer's street addres
	City Ohio Zip code 43756
4.	County of residence (nonprofit corporation county of operation) Morgan
5.	Daytime telepho
6.	Proposer's drive
7.	Spouse's name
8.	
	C State Ohio Zip code 43756
9.	Are you proposing as the owner of a minority business enterprise (MBE)? No Yes
10	. Proposer is (check one and follow instructions):
	An individual person. These forms are designed to be self-explanatory for Proposers proposing as individual persons. Answer all questions as they apply to you personally. If a question does not apply to you, enter "N/A" or "Not applicable;
	The Clerk of Courts of County;
	The County Auditor of County. Answer all questions as they apply to you and your position as Clerk of Courts or County Auditor. If a question does not apply to you or your position, enter "N/A" or "Not applicable;
	A nonprofit corporation (NPC). An officer or an authorized agent should answer all questions and sign all documents on behalf of the NPC. The answers must refer to the NPC itself and not to the individual officers, agents, or employees of the NPC, unless otherwise specified. Many questions are not applicable to nonprofit corporations. To assist your responses, we have marked those questions "NPC N/A" meaning we believe the marked question is not applicable to most nonprofit corporations. Please answer all other questions unless clearly inapplicable.

Form 3.1, Personal Questionnaire, Page 1 of 6 (2025)

11. A.	Are you currently serving in elective public office, Auditor, either by election or appointment (includes pre	other than Clerk of cinct committee perso	Courts or County on)? (NPC N/A)
		Yes	No
В.	If YES, in what elective office are you serving?		
C.	If YES, date that you plan to leave this office?		, <u> </u>
12. A.	Are you currently running for any elective public office (including precinct committee person)? (NPC N/A)	Yes	No
В.	If YES, what office?	. <u> </u>	
13. A.	Are you currently a deputy registrar?	Yes	No
В.	If YES, on what date does your contract expire? June 2	27,2026	
C.	If YES, have you served as a deputy registrar continuous since January 1, 1992?	isly No	Yes
14. A.	Is your spouse currently a deputy registrar? (NPC N/A)	Yes	No
В.	If YES, on what date does your spouse's contract expire	?	
daught	e following three questions, extended family includes ter, father-in-law, mother-in-law, brother-in-law, sister-in-	ı-law, son-in-law, or d	laughter-in-law:
15. A.	Does any member of your extended family currently N/A)	hold a deputy regist	rar contract? (NPC
		Yes	No
B.	If YES, list their name, relationship to you, whether you their contract expires here:	you share the same h	ousehold, and date
Na	Relationship	Same Household	Contract Expires
	\mathbf{Y}	esNo	
	······································	es No	
		esNo	
16 A		es No	
1 U. A.	To the best of your knowledge, will any member of you submit a proposal in response to this RFP? (NPC N/A)	exiciaca lamily	
		Yes	No

Form 3.1, Personal Questionnaire, Page 2 of 6 (2025)

Relationship			
		Same Hor	isehol
	······································	Yes N	<u> </u>
		Yes N	10
		Yes N	40
		Yes	40
A. Is any member of your extended family employed by any Public Safety? (NPC N/A)	subdivision of the		rtmen
B. If YES, list their name, relationship to you, and the date th	******		
Name Relations		Employme	nt Da
			*,7,'',
			······································
A. Have you completed the Political Contributions Report, Fo	2 5 9		
(NPC must submit one for NPC itself and one for its C.E.C).) No	Yes_	/
(NPC must submit one for NPC itself and one for its C.E.C.B.) B. If "NO," are you applying as a Clerk of Courts or County).) No	YesYes_	
(NPC must submit one for NPC itself and one for its C.E.C.B. If "NO," are you applying as a Clerk of Courts or County A).) No		
(NPC must submit one for NPC itself and one for its C.E.C.B. If "NO," are you applying as a Clerk of Courts or County A. Are you an employee of the State of Ohio? (NPC N/A)).) No	Yes_	
(NPC must submit one for NPC itself and one for its C.E.C.B. If "NO," are you applying as a Clerk of Courts or County A. Are you an employee of the State of Ohio? (NPC N/A) B. If "YES," will you resign, if appointed?	No Auditor? No Yes No	YesNo	
(NPC must submit one for NPC itself and one for its C.E.C.B. If "NO," are you applying as a Clerk of Courts or County A. Are you an employee of the State of Ohio? (NPC N/A) B. If "YES," will you resign, if appointed? Are you an insurance company agent, writing automobile insurance	No Auditor? No Yes No	YesNo	
(NPC must submit one for NPC itself and one for its C.E.C.B. If "NO," are you applying as a Clerk of Courts or County A. Are you an employee of the State of Ohio? (NPC N/A) B. If "YES," will you resign, if appointed? Are you an insurance company agent, writing automobile insurance NPC N/A) Has Proposer (including NPC and proposed office manager) before a crime punishable by death or imprisonment in excess	Auditor? No Yes rance? Yes een convicted with	YesNoYesNothin the nast	ten ye
(NPC must submit one for NPC itself and one for its C.E.C.B. If "NO," are you applying as a Clerk of Courts or County A. Are you an employee of the State of Ohio? (NPC N/A) B. If "YES," will you resign, if appointed? Are you an insurance company agent, writing automobile insurance NPC N/A) Has Proposer (including NPC and proposed office manager) before a crime punishable by death or imprisonment in excess	Auditor? No Yes rance? Yes een convicted with	Yes_No_Yes_No_thin the past elony), or an	ten ye
(NPC must submit one for NPC itself and one for its C.E.C	Auditor? No	Yes_ No_ Yes_ No_ Yes_ No_ thin the past elony), or an No_ axes, unempton premiums	loymeither

Form 3.1, Personal Questionnaire, Page 3 of 6 (2025)

23. Is Proposer willing and policy of business liabile hold the Department of and the Registrar of Management of the Registr	lity property damage, a Public Safety, the Director Vehicles harmless	and theft insurance sate ector of Public Safety, to upon claims for dama	tisfactory the Bureau	to the Regis	strar and Jehicles,
Revised Code 4503.03(0	J)? (County Auditor/Cl	erk of Courts N/A)	No	Yes	
24. Is Proposer bondable as 4501:1-6-01(B)?	outlined in Ohio Admi	nistrative Code	No	Yes	
25. Please provide the folloprovide educational info		- -	+	_	_
High school diploma?			No	Yes	
High school name	gan High School				
McConnelsville City	State	Ohio		Zip43	756
College name		· -			<u>. </u>
City	State			Zip	
Major		Degree awarded		•	<u></u>
College name					
City	State			Zip	<u> </u>
Major		Degree awarded	_		
26. Computer experience. computers? (Incumbent nonprofit corporations, the nonprofit corporatio	t deputy registrars ma this question should be	y take credit for oper e answered for compute	rating BN er systems	IV computes operated or	rs. For used in
			No	Yes	

If "YES" please explain all computer experience in detail.
I have used Quickbooks for the past 13 years.
Personal and BMV emails on a daily basis.
I have used the BMV computer systems for the past 27 years.

27. Please provide the requested information for three persons we can contact by telephone during daytime business hours and who will serve as a character reference for you. Do not list relatives, political contacts, or employees of the Department of Public Safety (including BMV). If we are unable to contact at least one person or that person is unable to serve as a character reference, you may be evaluated unfavorably. Nonprofit corporations should list references who are familiar with the nonprofit corporation's activities.



Form 3.1, Personal Questionnaire, Page 5 of 6 (2025)

28. Employment, management, supervisory, and business experience. Each Proposer's experience is one of the most important factors to be considered in the award of deputy registrar contracts. For the purposes of this RFP, experience gained prior to the year 1990 will not be evaluated or considered. Please provide a professional resume, in chronological order (no earlier than 1990), the positions you have held. If the position you held in 1990 was one you started before 1990, you may list that position and the date you actually started on your submitted resume. If you did not hold any position in 1990, please begin with the first position you held after 1990. If applying as a NPC, please provide a description of the fundraising, program, and charitable functions of the nonprofit corporation.

•

FORM 3.2(A) BUSINESS OWNERSHIP EXPERIENCE

Instructions. Please fill out one of these forms 3.2(A) for each business you have owned. Do not use this form 3.2(A) for management, supervisory, or employee experience. If you have owned more than one business, submit a separate for 3.2(A) for each business owned. Please make additional copies of this form as necessary.

Proposer's name Brooke Allyson Work	Company name Morgan County License Bureau
Company address 4676 N ST. RT. 60 NW	City McConnelsville
State Ohio Zip 43756	Telephone (740) 962-3334
Type of business (deputy registrar, retail grocery, e	tc.) Deputy Registrar
Company's products and/or services Sell license	plates, stickers, bolts
BUSINESS OWNER - Form of ownership (sole pr	oprieter partner etc.). Sole proprietor
1. Federal Tax ID Number:	
2. Percentage of business you owned:10	0 % Hours worked weekly 36
3. Dates you operated this business: From: mor	oth Dec year 2011 To: month June year 2026
4. Is/was this business profitable?	No Yes
5. Is/was this business your primary source of i	ncome and support? No Yes
6. Do/did you directly hire, evaluate, train, and	discipline employees? No Yes
7. Do/did you directly manage employees on a	daily basis? No Yes
If you answered yes to question number 6, h	now many employees do/did you manage?3
8. Have you ever developed a comprehensive b	
List at least one person, not a relative of yours, we least one person to verify this experience, you w	ho can verify this experience. If we cannot contact at ill not receive any credit for it. (If you are a deputy at BMV employees to verify that experience.)

3.2(B) MANAGEMENT AND/OR SUPERVISORY EXPERIENCE

Instructions. Please fill out one of these forms 3.2(B) for each separate management or supervisory job you have held. Do not use this form 3.2(B) for business ownership or regular employee positions. Use a separate form 3.2(B) for each management or supervisory position that you have held. *Please make additional copies of this form as necessary*.

Proposer's name Brooke Ally	son work	_Company name	Juxebox Pizza	
Company address No Longer	in Business	City N	1cConnelsville	-,,-,,-,,,,,
StateOhio	Zip_43756	Telephone ()	
Type of business (deputy registr	ar, retail grocery, etc.) F	estaurant/Piz	za Shop	, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
Management/supervisory duties	Run the shop in the	absence of own	er. Schedule emplo	yees,
Hiring and training, receive	ve all supply orders	, inventory,		
MANAGER OR SUPERVISOR	- Job title: Manager			
1. Title of position Manag	jer	Hc	urs worked weekly?	46
2. Dates this position was he	eld: From: month May	year 1994 To	o: month Jan year	1998
3. Do/did you directly hire, e	evaluate, train, and discip	pline employees?	NoYe	s
4. Do/did you directly mana	ge/supervise employees	on a daily basis?	No Ye	s
If you answered yes to qu	estion number 4, how m	any employees do	o/did you manage?	10
5. Have you ever developed	a comprehensive busine	ss plan?	No Ye	S
List at least one person, not a releast one person to verify this energistrar or deputy registrar emp	experience, you will not	receive any cred	lit for it. (If you are	e a deputy

Form 3.2(B), Management and/or Supervisory Experience, Page 3 of 4 (2025)

3.2(C) EMPLOYEE EXPERIENCE

Instructions. Please fill out one of these forms 3.2(C) for each and every separate job you have held as an employee. Do not use this form 3.2(C) for business ownership or jobs in which you had management or supervisory duties. Use a separate form 3.2(C) for each non-management and/or non-supervisory job held. *Please make additional copies of this form as necessary*.

Proposer's name			Company nan	ne	
Company address			City		
State	Zip	T	elephone (
Type of business (deput	y registrar, retail ¿	grocery, etc.)			
EMPLOYEE - Job title:					
Hours worked weekly _		Job duties			
Dates of this employmed Describe how and to wh					
List at least one person, least one person to veri registrar or deputy registrans	fy this experience	you will not real may list BMV e	ceive any cremployees to	edit for it. verify that e	(If you are a deputy
				()
				()

3.3 CUSTOMER SERVICE EXPERIENCE

Instructions. Please give us a list of ideas you have to improve customer service at your deputy registrar agency. You will only receive full credit if you demonstrate sufficient customer service awareness.

A. This is a list of ideas I have to improve customer service at my deputy registrar agency if I am awarded a contract (Please be specific) and/or this is an example of something I have done as part of my job or business to improve services for my customers (Please be specific):

As a current deputy of a smaller agency it has allowed me an opportunity to watch and listen a little more to what customers are actually saying.

It takes just a smile at first encounter to set a tone for your interaction. I would instill in the employees that it is so very important to remember, that the customers dont know our job any more than we could possibly know someone elses. They need us to be informative and helpful.

It is very important to "read" your customers. I like to help my staff understand small things to pick up on, to catch what each customer would need as an individual, to make their experience with our office a good one where they left satisfied with a smile and feeling like they were appreciated for their business and treated with respect.

I think one of the biggest things that I now do and am most passionate about that I would want to make sure is policy if elected this office, is

1. When a person calls or comes in and are a surviving spouse or relative in general, it is so important to take a moment and tell them you are sorry for their loss before launching into asking for documents. This is a traumatic time for them as it is, and they need us to help them with these things they often have no idea what they need to do.

2. We thank every veteran for their service when we are helping them. Everyone likes to know they are appreciated.

Form 3.3, Customer Service Experience (2025)

3.5 POLITICAL CONTRIBUTIONS REPORT

Instructions

<u>Instructions</u> You must report on the following page whether you and your immediate family together gave more than \$100.00 to any political party or to certain individual candidates during any one of the last three calendar years and so far this year.

"Immediate family" means you, a spouse residing with you, and any dependent children. You must add together all contributions you, your spouse, and your dependent children made to each separate party or each separate candidate during each calendar year.

"Political party" means each separate political party and includes any political action committee (PAC) and any "continuing association" which are connected to that political party. "Political party" includes all levels of that party, federal, state, county, and local.

"Candidate" includes both the candidate and any of that candidate's campaign committees. You must report only for candidates for the following offices: Ohio governor, attorney general, secretary of state, treasurer of state, auditor of state, state senator or state representative. You are not required to report any contributions to federal, county, local, or judicial candidates.

"More than \$100.00" means any amount exceeding \$100.00, starting with \$100.01. A contribution of exactly \$100.00 or less is acceptable. Contributions include the value of any "in-kind" contributions.

County Auditors and Clerks of Court are exempt from this requirement and need not file this Report of Political Contributions.

Nonprofit Corporations must submit one report for the nonprofit corporation itself and one report for the chief executive officer (C.E.O.) who has, or will have, primary responsibility for the nonprofit corporation's operation of the deputy registrar agency. There is only one copy of this report in this package. Nonprofit corporations must make a second copy and submit one copy for the nonprofit corporation itself and one for the C.E.O. who will be responsible for the operation of the deputy registrar agency.

Name:	
Title (if officer of nonprofit corporation):	

(A nonprofit corporation must submit two separate reports: one for the nonprofit corporation itself, and one for its chief executive officer)

Did you and your immediate family together give more than \$100.00 to any of the following during any one of the years listed? You must place a check mark "\sqrt{"}" in the appropriate box, "yes" or "no" for each category and year separately.

RECIPIENT			3/1/1 - 20			DEC 31 24	202 Fo D	
	Yes	N 0	Yes	No	Yes	\mathbf{N}_0	Yes	>0
Democratic Party including PACs and Associations		/		✓		✓		~
Republican Party including PACs and Associations		~		✓		/		'
Any other Party including PACs and Associations		1		✓		✓		✓
Governor, Candidate and Committee		~		•			······································	•
Attorney General, Candidate and Committee		1		√		✓		~
Secretary of State, Candidate and Committee		~		~		•		~
Treasurer of State, Candidate and Committee		~		✓		~		~
Auditor of State, Candidate and Committee		✓		✓		~		V
State Senator, Candidate and Committee		~		•				~
State Representative, Candidate and Committee		~		~		•		•

Form 3.5, Political Contributions Report (2025)

3.6 PERSONNEL POLICY

A comprehensive personnel policy must be readily available and presented upon request. Items needing covered within the agency's comprehensive personnel policy are listed below.

Do you agree to provide a comprehensive personnel policy, if requested, that covers the listed items?

No	Yes_	

COMPREHENSIVE PERSONNEL POLICY MUST INCLUDE PROVISIONS FOR:

HIRING EMPLOYEES WITH DEPUTY REGISTRAR AGENCY EXPERIENCE					
EQUAL EMPLOYMENT OPPORTUNITY					
EMPLOYEE TRAINING BY THE DEPUTY REGISTRAR					
PARTICIPATION IN BMV PROVIDED TRAINING					
DOCUMENTED PERIODIC EMPLOYEE PERFORMANCE EVALUATIONS					
(ANNUAL AT A MINIMUM)					
LIST OF GROUNDS FOR DISCIPLINE OR DISMISSAL					
PROGRESSIVE DISCIPLINARY ACTION					
DRESS CODE WITH LISTS OF ACCEPTABLE AND UNACCEPTABLE ATTIRE					
POLICY FOR MAINTAINING PROFESSIONAL APPEARANCE					
FRINGE BENEFITS					

3.7 SECURITY PLAN SUMMARY

If you are awarded a contract, you will be required to adopt a security plan to assure that agency employees, patrons, other citizens, equipment, and consigned inventory will be protected from harm (your plan should detail how you intend to address the items listed below).

If you are awarded a contract, do you agree to provide all of the following?



ELECTRONIC ALARM SYSTEM
ALARM SYSTEM MONITORED 24 HOURS, OFF-SITE
ALARM SYSTEM REPORTS OFF-SITE IF WIRES ARE CUT OR TAMPERED
ADEQUATE ALARM MONITORED PANIC/HOLD BUTTONS
MOTION DETECTORS CONNECTED TO ALARM SYSTEM
ALARM MONITORED DOOR CONTACT ON ALL EXTERIOR DOORS
ALARM MONITORED CONTACTS ON ALL EXTERIOR WINDOWS
VIDEO RECORDING CAMERA SURVEILLANCE SYSTEM
A SAFE OR SECURE LOCKING CABINET
A SECURED STORAGE ROOM WITH ALARM MONITORED CONTACTS ON DOOR(S) AND
WINDOW(S)
A CROSS CUT SHREDDER
SECURELY LOCK ALL DOORS AND WINDOWS WHEN OUTSIDE BUSINESS HOURS
SMOKE, FIRED, AND CARBON MONOXIDE DETECTION DEVICES
INTERIOR/EXTERIOR MOTION ACTIVATED SECURITY LIGHTS

Note: For Deputy Provided Sites, the deputy registrar shall install and maintain an approved alarm system. At BMV Controlled Sites, either the BMV or the deputy registrar will install an approved alarm system, which will be maintained by the deputy registrar.

3.8 FACILITY MAINTENANCE PLAN SUMMARY

If you are awarded a contract you will be required to adopt a facility maintenance plan, including provisions for maintaining the deputy registrar agency premises. Your plan should detail how you intend to address the items listed below.

If you are awarded a contract, do you agree to be responsible for the following either on your own, through your lease or sublease, or by separate contract:

No Yes

OUTDOOR BUILDING MAINTENANCE

KEEP OUTDOOR AREA FREE OF TRASH AND DEBRIS

PROVISION TO ASSURE PROMP SNOW AND ICE REMOVAL

CLEANING INSIDE OF AGENCY INCLUDING EQUIPMENT

PROVISION FOR INSIDE/OUTSIDE MAINTENANCE

PROVISION FOR PROFESSIONAL CARPET/FLOOR CLEANING (MIN. OF ONCE A YEAR)

PROVISION FOR REPAINTING AND/OR COSMETIC UPDATES

3.9 INVOLVED AND INVESTED IN YOUR BUSINESS

Instructions: Answer all of the following questions to the best of your ability. Please be concise and attempt to limit each answer to seventy-five (75) words or less. Include attachment(s) if more space is needed to answer any of the questions.

1.	How do you plan to manage, be responsible, and be accountable for this business at all times?
	I have always been and will continue to be availabe in or out of the office to my staff. When i am away they have multiple ways to reach me with any questions or concerns and are encouraged to reach out even if they just need me to assure them they are doing transaction the correct way.
2.	How will you ensure that all laws, rules, guidelines and procedures are followed, at all times specifically with regard to issuing and renewing driver's licenses, identification cards, and vehicle registrations?
	First, you must lead by example. Require proper documents, follow the rules set in place. By being out amongst the terminals you do have the advantage of helping staff. Making sure that they all understand not only what the rules and regulations are but the reasoning behind the importance of those rules. Training on how to utilize the manuals is very helpful.
3.	What measures will you put in place to detect, deter, and prevent fraud?
	Security cameras that are placed to be able to see all angles and views of the documents, cash drawers and inventory can be monitored at all times. By making sure staff understand the need for honesty, and the consequences by myself and possible law enforcement if need be enforced.
4.	The Bureau of Motor Vehicles routinely issues new and/or revised policy and procedural changes through email broadcasts to the deputy registrars. How will you ensure that policies and procedures are communicated to the staff and followed on a daily basis?
	All broadcasts and emails are printed off and set in a specific place to be read and initialed. If you are absent from work a day you are required to check upon returning if there are any new ones. If they are of policy changes the most imortant portions will be highlighted to make them stand out more and be quicker to find.

5.	How will you demonstrate good leadership to your employees?
	First and most important should be by example. Show employees respect and kindness, and that I would never ask them to do a job that I myself would not be willing to do right along side of them. Be encouraging and positive.
6.	How will you maintain a high level of professionalism each day in this business?
	While I want to have a place of employment that my staff enjoys coming to, there are some things and actions that just arent appropriate to talk about and / or do at work. Again, leading by example is the best way to keep a professional, courteous outlook.
7.	How do you intend to recruit and retain high quality employees?
	I have used local job agencies in the past. Also by word of mouth to hear of people that could possibly be an asset to the office. Offering a comfortable safe working place that is encouraging and with flexiblity to hours needed. Competetive wages, along with incentives and opportunities for bonuses.
8.	How will you provide a safe, clean and friendly place to do business?
	1. Safe by the installation of security cameras, panic buttons along with smoke and carbonmonoxide detectors. By keeping in mind that some people have small children and making sure nothing is within their reach that could be harmful. 2. Clean by on a daily basis keeping office free of debis, tidy and light cleaning so it looks pleasing
	to the customers.
	3. Friendly is simply a smile and a kind disposition with am outward sign of wanting to be helpful.
9.	How would you deal with an irate customer?
	You must keep calm to not escalate the situation. Most issues are often caused by a misunderstanding of information. Make sure they know you are listening to their take on the situation and you would do as much as possible to help them and give them options on what they can do or even documents they could use

Form 3.9, Involved and Invested in Your Business, Page 2 of 3 (2025)

10. What training or advice do you, or will you, give to your employees for dealing with irate custome	rs?
It is important to go over with employees how to remain calm, explain different situations and I encouarage them to always be watchful when they are themselves or are watching other customer in different establishments to see how things are handled and if they were impressed and enlightened or found it unprofessional or not handled well at all and to utilize that at their job and feel free to share with us. My employees know they are not expected to be verbally abused and i will step in and help at any time to diffuse the situation and hopefully have a positive outcome for the customer and them.	to
11. How will you meet the expectations of the Bureau of Motor Vehicles?	
I believe the expectations are to represent the BMV always in a positive manner, to be honest, respectful and to follow the regulations to my very best ability and understanding.	
12. Why should the Bureau of Motor Vehicles consider you for a deputy registrar license agency contra	ract
I have worked for the Bureau for 27 years in both a Manager and Deputy capacity. In my current agency, I feel that I have built up a business office that I am very proud of, that I am continally to by customers how much they love coming there and are very appreciative of the service and helpfullness they always receive there. I would appreciate to have the opportunity to better myse and my household by running a larger agency. I have a love for the job and and I thrive on custom service.	ld elf

Form 3.9, Involved and Invested in Your Business, Page 3 of 3 (2025)

3.10(A) AFFIDAVIT OF INDIVIDUAL

(Not to be used by County Auditors, Clerks of Courts or Nonprofit Corporations)

County of Morgan:

State o	f Ohio	•

I, Brooke Allyson Work, being first duly sworn, depose and say that:

- 1) I am submitting my proposal for appointment as deputy registrar in my own individual capacity, and not as an agent, representative, partner, or business associate of any kind whatsoever of any other person or persons;
- 2) If appointed, I will serve as a deputy registrar in my own individual capacity, and will not act as an agent, representative, partner, or business associate of any kind whatsoever of any other person or persons;
- 3) If appointed as deputy registrar, I will not assign my deputy registrar contract, in whole or in part, nor any of my deputy registrar's responsibilities to any other person or persons without the advance written consent of the Registrar;
- 4) If appointed as a deputy registrar, I will fully comply with all requirements set forth by the Registrar. I will not serve as an office manager of any deputy registrar agency other than my own; nor will I permit any other deputy registrar, the spouse of any deputy registrar, or the parent, child, brother, or sister of any deputy registrar living in the same household as the deputy registrar to operate my deputy registrar agency, directly or indirectly. I understand that I may hire the spouse, parent, child, brother, or sister of any deputy registrar as an employee, provided that I maintain control of my deputy registrar agency;
- 5) To the best of my knowledge and belief, I am fully qualified to serve as a deputy registrar, and there is no provision of the Ohio Revised Code or the Ohio Administrative Code which would make me ineligible to serve as a deputy registrar; and,
- 6) I have caused to be prepared, have read, and take full responsibility for, all forms and documents submitted with this proposal. All information is true, accurate, and complete to the best of my knowledge and belief. This affidavit is submitted by me for the purpose of obtaining a deputy registrar contract.

Signature of proposer: Tooks allyson Work	
Printed/typed name of proposer: Brooke Allyson Work	
Sworn to and subscribed in my presence by the above named Brooke A. Work	
on this 24th day of January Notary Public On this 24th day of January Notary Public	, 2025
Printed name of Notary Public: Mindy Wanter	<u> </u>
My commission expires: teb. 04, 2026	

Form 3.10(A), Affidavit of Individual (2025)

4.0 OPERATIONAL CHECKLIST

Proposer's Full Legal Name	Brooke Allyson Work	
Location Number 60-A		
Proposer Number (<i>BMV use</i>	only)	

INSTRUCTIONS: You must submit one original of this form and all documents listed on this form FOR EACH SITE YOU ARE PROPOSING.

4.0 Operational Checklist (this form) 4.1 Appointment of Agency Managers 4.2 Experienced Employees Summary 4.3 Staffing and Personnel Costs Calculation 4.4 Start-Up Costs Calculation Amount: \$\frac{18465.00}{2} \tag{8}	FORM	DESCRIPTION	X B	MV
4.2 Experienced Employees Summary 4.3 Staffing and Personnel Costs Calculation 4.4 Start-Up Costs Calculation Amount: \$\frac{18465.00}{} \times \frac{18465.00}{} \times \frac{1}{2} \	4.0	Operational Checklist (this form)		
4.3 Staffing and Personnel Costs Calculation 4.4 Start-Up Costs Calculation Amount: \$\frac{18465.00}{} \tag{\frac{1}{2}}	4.1	Appointment of Agency Managers		
4.4 Start-Up Costs Calculation Amount: \$	4.2	Experienced Employees Summary		
4.4 Start-Up Costs Calculation Amount: \$	4.3	Staffing and Personnel Costs Calculation		
	4.4	Start-Up Costs Calculation Amount: \$		·
4.5 Deputy Registrar Contract (2 pages only)	4.5	Deputy Registrar Contract (2 pages only)		

Form 4.0, Operational Checklist (2025)

4.1 APPOINTMENT OF AGENCY MANAGERS

_	Brooke Allyson Work	60-A
Prop	oser's name:	Location number:
(A)	DEPUTY REGISTRAR: As deputy registrar, I agree to hours per week during the hours the agency is open to entire term of the contract. I understand that the minimis twenty (20) hours per week during the hours the age twenty-hour requirement does not apply to County nonprofit corps., or deputy registrars operating multiple	the public for business throughout the num requirement for deputy registrars ncy is open for business. This Auditors/Clerks of Courts,
(B)	OFFICE MANAGER: I understand and agree that I another reliable person to serve as the office manager manager must be scheduled to work at the agency at during the hours the agency is open to the public for but appoint myself as the office manager and we during the hours the agency is open to the public for the public form.	for the agency, and that the office least thirty-six (36) hours per week siness. It is my intention to: ork at least thirty-six hours per week
	Appoint another reliable person to serve as the six hours per week during the hours the agency	
(C)	ASSISTANT OFFICE MANAGER: I understand and person to be responsible for the management of the agarency office manager during the hours the agency is o	ency in the absence of myself and the
(D)	OTHER EMPLOYEES: I agree to maintain an accumanager, assistant office manager, and all other employas my own work schedule, on file and available for times. I also agree to notify the BMV in writing appointment of the office manager or assistant office roster complete and current.	yees and their work schedules, as well inspection by BMV employees at all immediately of any changes in the
Dep	Mocke Allyson Work outy registrar (proposer) signature	Date: $1 - 24 - 2025$

4.2 EXPERIENCED EMPLOYEES SUMMARY

Brooke Allyson Work Proposer's name:	Location number: 60-A
(A) HIRING EXPERIENCED EMPLOYEES. I certify registrar under contract with the Registrar of Motor effort to hire and retain qualified employees who have deputy registrar agency. I agree to make bona fide wages and under comparable conditions to their mote experience.	Vehicles, I will make every good faith ave relevant experience working in a offers of employment at comparable
I HAVE NOT BEEN A DEPUTY REGIEMPLOYEE. I have not yet identified a relevant deputy registrar experience. Howevery reasonable effort to identify and hire have relevant experience working in a decontact any deputy registrar employees contract. I AM OR HAVE BEEN A DEPUTY REGIEMPLOYEE. I have identified the following fide offer of employment at comparable we to their present employment. (A deputy registrar employment experience may list here.)	ny prospective employees who have ver, if awarded a contract, I will make if possible, qualified employees who puty registrar agency. Please do not until after you have been awarded a significant of a persons to whom I will make a bona ages and under comparable conditions egistrar or a proposer who has deputy
(C) I understand that failure to hire properly qualification employees is grounds to withhold or terminate my de Deputy registrar (proposer) signature	_

Form 4.2, Experienced Employees Summary (2025)

4.3 STAFFING AND PERSONNEL CALCULATION

Proposer's name:	Brooke Allyson	Work	Location number:	60-A
				

<u>Instructions</u>. Use this form to project the number of hours the deputy registrar, office manager, assistant office manager, and all other experienced (if known) and/or new hire employees will work, the projected hourly wages paid, and the weekly and monthly payroll costs.

The deputy registrar shall be regularly scheduled and on duty at the license agency at least twenty (20) hours per week, during regular business hours. This twenty-hour requirement does not apply to nonprofit corps., county auditors/clerks of court, or deputy registrars operating multiple locations (assessed as received). The deputy registrar shall appoint a full-time office manager, who shall be either the deputy registrar or a full-time employee with responsibility for management of the agency. The office manager shall be regularly scheduled, and shall work at least thirty-six (36) hours per week during regular business hours. The deputy registrar shall also designate an assistant office manager who shall supervise the agency in the absence of the deputy registrar and the full-time office manager.

The projected total weekly work hours for the deputy registrar and all employees should equal or exceed the minimum staffing recommended for the Class Size Agency as prescribed in the Agency Specifications.

In accordance with the standards established by the Unites States Department of Labor, Wage and Hour Division; Ohio Constitution; and Ohio Department of Commerce; all license agency employees must be paid at least the current minimum wage rate of \$7.25 per hour by businesses with gross receipts of less than \$394,000 per year and \$10.70 per hour by businesses with gross receipts of \$394,000 or more per year.

The deputy registrar need not list any salary or wages for the deputy's own service as deputy registrar or as the office manager.

Caution. For deputy registrars who also serve as the office manager, be careful not to duplicate hours worked.

EMPLOYMENT POSITION	PROJECTEI HOURS PER WIEK	PROJECTED HOURIN RATI	PROJECTO WEEKIN PAN	PROHECTED MONTHEY PAY (weekly v 4)
Deputy Registrar	20.00	N/A	N/A	N/A
Office Manager (leave blank if the Deputy Registrar is also the Office Manager)	36.00	\$ 15.00	\$ 540.00	\$ 2,160.00
Assistant Office Manager	36.00	\$ 14.00	\$ 504.00	\$ 2,016.00
Experienced Employees Total Number (combine Full-time & Part-time) =5	30.00	\$ 13.00	\$ 1,950.00	\$ 7,800.00
New Hire Employees Total Number (combine Full-time & Part-time) =1	13.00	\$ 12.00	\$ 156.00	\$ 624.00
TOTALS	255.00		\$ 3,150.00	\$ 12,600.00

Form 4.3, Staffing and Personnel Calculation (2025)

4.4 START-UP COSTS CALCULATION

Prop	oser's	name:	Brooke Allyson Work	Location r	60-A number:	
cost	s of be	eginnin	nis form is to assure the Bl g a deputy registrar busine s to cover your personnel, s	ss. We need to know t	hat you have enough	
1.	PE	RSO	NNEL COSTS (FOUR	R WEEKS)		
	Us	e Form	4.3 to calculate four (4) we	eks' personnel costs for	this location.	
				\$	12600.00	
2.	SI	TE PI	REPARATION COST	S (AMORTIZED)		
	A.	If this is a Deputy Provided Site, calculate and enter the actual projected costs you will need to spend to prepare the building for use as a deputy registrar agency in each of the following categories:				
		1.	Building Modifications	\$	-	
		2.	Counter Costs	\$		
		3.	Other Costs	\$		
		4.	Total	\$		
			l amortized over 60 month ide line 4 by 60)	contract period = \$		
	B .	If this is a BMV Controlled Site, enter the information contained in the Agency Specifications for this location. Do not change the information from the Agency Specifications. \$ 0.00				
3.	AG	ENC	Y RENTAL PAYMEN	ITS (3 MONTHS)		
	A.	. If this is a Deputy Provided Site, enter the actual amount you will pay to rent or lease this site.				
	В	If this is a BMV Controlled Site, enter the estimated rent listed in the Agency Specifications for this site. Do not change the amount listed.				
		One 1	month's rent: \$\frac{19!}{3}	$\frac{55.00}{x 3} = $$	5865.00	
TOT	[AL	STAR	T-UP COSTS			
	site	prepar	s' personnel costs, plus one ation costs (2.A total amount), plus three mo	ount or 2.B BMV	18.465.00	

Form 4.4, Start-up Costs Calculation (2025)

STATE OF OHIO

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF MOTOR VEHICLES

DEPUTY REGISTRAR CONTRACT - 2025

This Agreement is made by and between	veen the Registrar of Motor Vehicles, (Registrar,
	ad Street, Columbus, Ohio 43223-1102 and
Brooke Allyson Work	, (deputy registrar, herein) whose
home mailing address is	
(City)	, Ohio (Zip) 43756 , to operate a deputy
registrar agency, Location No. 60-A	, to be located as follows: in the
State of Ohio, County of Muskingum	
City/Village/Township (indicate which)	Township of Springfield
Street address: 2328 June PKWY	
(City) Zanesville	, Ohio (Zip) 43701

WHEREAS, the Registrar of Motor Vehicles, pursuant to section 4503.03, section 4507.01, and other applicable sections of the Ohio Revised Code, wishes to appoint and contract the above named person as deputy registrar for the above referenced location;

WHEREAS, the above named deputy registrar wishes to accept this appointment and contract as deputy registrar;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

- 1. The Registrar hereby appoints the above named person as a deputy registrar subject to the 2025 Deputy Registrar Contract Terms and Conditions which are incorporated herein by reference;
- 2. The above named person hereby accepts appointment as a deputy registrar subject to the 2025 Deputy Registrar Contract Terms and Conditions incorporated herein by reference;
- 3. The term of this appointment and contract shall begin on the 29th day of June, 2025, and shall end on the 29th day of June, 2030, unless otherwise terminated as provided herein;

Form 4.5, Deputy Registrar Contract (2025)

4. The deputy registrar is appointed and "an individual," "County Auditor for county)," or "a nonprofit corporation" an individual	accepts appointment in the capacity of [state whether constant county]," "Clerk of Courts for (specify):
5. The Deputy Registrar certifies that to all of the 2025 Deputy Registrar (he or she has read, understands, and hereby agrees Contract Terms and Conditions incorporated herein.
Dook allyson Work	01/24/2025
Deputy Registrar signature	Date
STATE OF OHIO:	
COUNTY OF Morgan	
Before me, a notary public in and for said named Brooke Allyson Work	county and state, personally appeared the above
sign the foregoing instrument and that the	, who acknowledged that he or she did same is his or her free act and deed.
IN WITNESS WHEREOF I have hereunto of	ARIAL SEPTIMENTAL AND ARIAL SEPTIMENTAL SE
BY: REGISTRAR OF MOTOR VEHIC	LES
Done at Columbus, Ohio, on	

Form 4.5, Deputy Registrar Contract (2025)